



	<p><b>OD PROCESS</b></p>	<p>Empowerment, Teams and Team Work.</p> <p>The Six Box Model, Third wave consulting, Phases of OD Programs, Change Management Models, The Generic Parallel Learning Structure Intervention Process, Steps to Transforming an Organization.</p>			<p>2007, Thomas 8th Ed. 4. S. Ramanarayan T.V. Rao, Kuldeep Singh "Organizational Development Intervention and Strategie 2006, Respot Books. 5. Kavitha Singh, "Organizational Change &amp; Development 2005, Excel Books</p>
<p>II</p>	<p><b>OD INTERVEN TIONS</b></p>	<p>Factors to Plan and Implement OD, Results of OD Interventions, Classification of OD Interventions. OD Consultation: Process Consultation, Coaching and Counseling Interventions. Team Building: Gestalt Approach to Team Building, Techniques in Team Building.</p>			

<p>APPLICAT IONS OF OD</p>	<p>Socio-Technical Systems, Self- Managed Teams, MBO and Appraisal, Quality Circles, Quality of Work Life, Total Quality Management, Self-Design systems.</p>			
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### Question Bank

1. Define organisational development.
2. What are various characteristics of OD.
3. Discuss advantages and disadvantages of OD.
4. Explain in detail about six box model.
5. Explain phases of OD programs .
6. Evolution of OD.
7. Define MBO.
8. Describe about OD interventions.
9. What is TQM.
10. Explain consultation process of OD.

*Samah*  
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